

Policy Remit – Title: National Committee Membership iv

The term of Office shall be two (2) years with right of re-election for a further two (2) years. Members shall be re-eligible for re-election after a break of two (2) years.

Policy Remit – Recommendation: The term of Office shall be three (3) years with right of re-election for a further three (3) years. Members shall be re-eligible for re-election after a break of two (2) years.

Rationale: A national committee The current two-year term of office for committee members presents several challenges that impact continuity, leadership development, and the successful completion of key initiatives. It is proposed that the term be extended to three years to better support the effectiveness and sustainability of the committee's work.

New committee members often require a significant period to fully understand the committee's structure, processes, and responsibilities. This learning curve means that by the time members are ready to take on leadership roles—such as Chair, Vice Chair, Secretary, or Treasurer—they are already approaching the end of their term. As a result, individuals in these roles frequently find themselves managing unfinished projects or initiatives that cannot be completed within the limited timeframe.

This issue has been particularly evident in recent years, with the past two Chairs remaining in their roles beyond the official term in order to see important projects through to completion. Their extended service highlights the need for a longer term that allows leaders to gain confidence in their roles and deliver on their commitments without the pressure of an imminent transition.

Extending the term of office to three years would:

- Provide greater continuity and stability within the committee.
- Allow members to grow into leadership roles and contribute more meaningfully.
- Enable the completion of longer-term projects and strategic goals.
- Reduce the frequency of transitions, which can disrupt momentum and institutional knowledge.

This change would strengthen the committee's capacity to serve its purpose effectively and ensure that leadership transitions are better timed and more sustainable.

Remember that other groups reviewing your proposal do not have the benefit of the discussion which took place within your group. Please ensure that the rationale clearly explains the reason for, and what is intended to be achieved by, the proposed policy remit. Please also consider and outline the consequences of the proposed amendment.